

# SMALL COMMERCIAL VESSEL CREWMEMBERS

## Level 3 Small Commercial Vessel Crewmember Apprenticeship

Workboat crewmembers work on a variety of specialist commercial vessels typically less than 24m in length such as tugs, pilot boats, crew transfer and supply vessels. They operate these in different marine environments including offshore wind farms, ports and inland waterways. This training programme ensures that the crewmember is competent in a range of deck-related and navigation skills

### Key competencies include:

- Communications using VHF/UHF radios
- Navigation and vessel handling using bridge equipment
- Berthing and mooring vessels
- Towing operations and laying moorings
- Safe practices on board and personnel transfers
- Cargo handling using slings, cranes and securing cargo



## DELIVERY

Learning and training will be delivered in the workplace with occasional release to attend residential training at an approved centre. Each apprentice will be allocated a dedicated trainer throughout the programme who will visit the workplace periodically and conduct regular progress review checks with the apprentice and line manager.

Apprentices will complete an electronic training record book to confirm competence in the required knowledge and skills. Off the job training must equate to at least 6 hours per week over the course of the programme.

## DURATION

Typical duration is 20 months depending on experience at entry.

## ELIGIBILITY

Apprentices must be a UK national or have been resident for at least 3 years. EU nationals must have settled status.

## ENTRANCE REQUIREMENTS

Employers determine their own entry requirements; however all apprentices must have at least a level 1 qualification in English and mathematics or above or else obtain an equivalent level qualification.

[marine-society.org/apprenticeships](http://marine-society.org/apprenticeships)  
e: [learning@ms-sc.org](mailto:learning@ms-sc.org)  
t: 020 7654 7034

Marine Society & Sea Cadets, a charity registered in England and Wales 315013 and in Scotland SC037808

## ASSESSMENT

Apprentices will undergo a graded End Point Assessment (EPA) conducted by an external assessor. Prior to this all mandatory MCA/RYA/SQA qualifications must be achieved.

## EMPLOYER BENEFITS

- All training costs\* met through the apprenticeship levy
- Fully certified crewmember to aid rostering
- Attracts new entrants into the sector and improves staff retention
- Improves staff professionalism and wellbeing

## APPRENTICE BENEFITS

- Gain a recognised level 3 qualification and industry certificates
- Proven competence relevant to the industry
- Increased employability and career progression

## MARINE SOCIETY AND SEA CADETS (MSSC)

MSSC is a national charity and government-approved training provider. We deliver marine apprenticeships and education to the maritime sector and provide youth development to more than 14,000 Sea Cadets nationwide. MSSC are members of the Workboat Association and UK Chamber of Shipping.

\*non levy employers pay 5% contribution

