



Children's Evening Entertainer

Candidate Information Pack

11/04/22

A message from our Chief Executive

Thank you for showing an interest in this position with us.

UKSA inspires and supports children & young people to broaden their horizons through our life enhancing water-based adventures, education, and training for careers at sea. People are important to us, and we wouldn't be able to do this without investing in our staff through continuous learning, delivering high performance and recognising excellence.

Founded nearly 35 years ago by philanthropist and entrepreneur, Noel Lister, and his wife Sylvia, over 150,000 people have benefited from our training and watersports programmes so far.

We believe all young people have a need but there are those that require greater support. Living through this period of austerity now, more than ever, the impact of COVID-19 has hit the schools and young people in the most disadvantaged areas the hardest. We know that many children and young people are missing out on life-changing opportunities because schools, local authorities and parents simply can't afford to pay for them. The fragility of these young peoples' mental health is exacerbated by a reliance on isolating social media 'screen time'. Our outdoor learning programmes on the water are the antithesis to this.

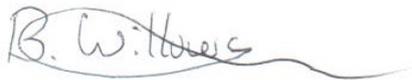
In conjunction, we know that a career at sea can provide a life of adventure for those who are inspired to follow this path. We support all students with an aspiration for a long-term career in Maritime. Our aim is to remove both financial and social barriers to enable students from any background to be able to access UKSA programmes. We want them to achieve their best and gain life-changing experiences, qualifications, and careers.

The past two years have been an unexpected challenge for all but we enter 2022 with renewed optimism for the future. We will complete the construction of a new 136 bed accommodation building on site in Cowes, having raised £4.2m from donations to fund the project. The new building will enable UKSA to support 3,000 more young people and children into our programmes each year and we are all extremely excited about the start of this next phase of UKSA's development.

Our new strategy is centred on extending our reach to more children and young people with the aim of helping them break free from their existing lives, the new 'normal' that COVID-19 has created and continue to prepare them for training and work.

We have an exciting time ahead. Adapting to COVID-19 has been a challenge, but one that UKSA has excelled at due to our amazing staff base and Employee Benefits & Recognition package.

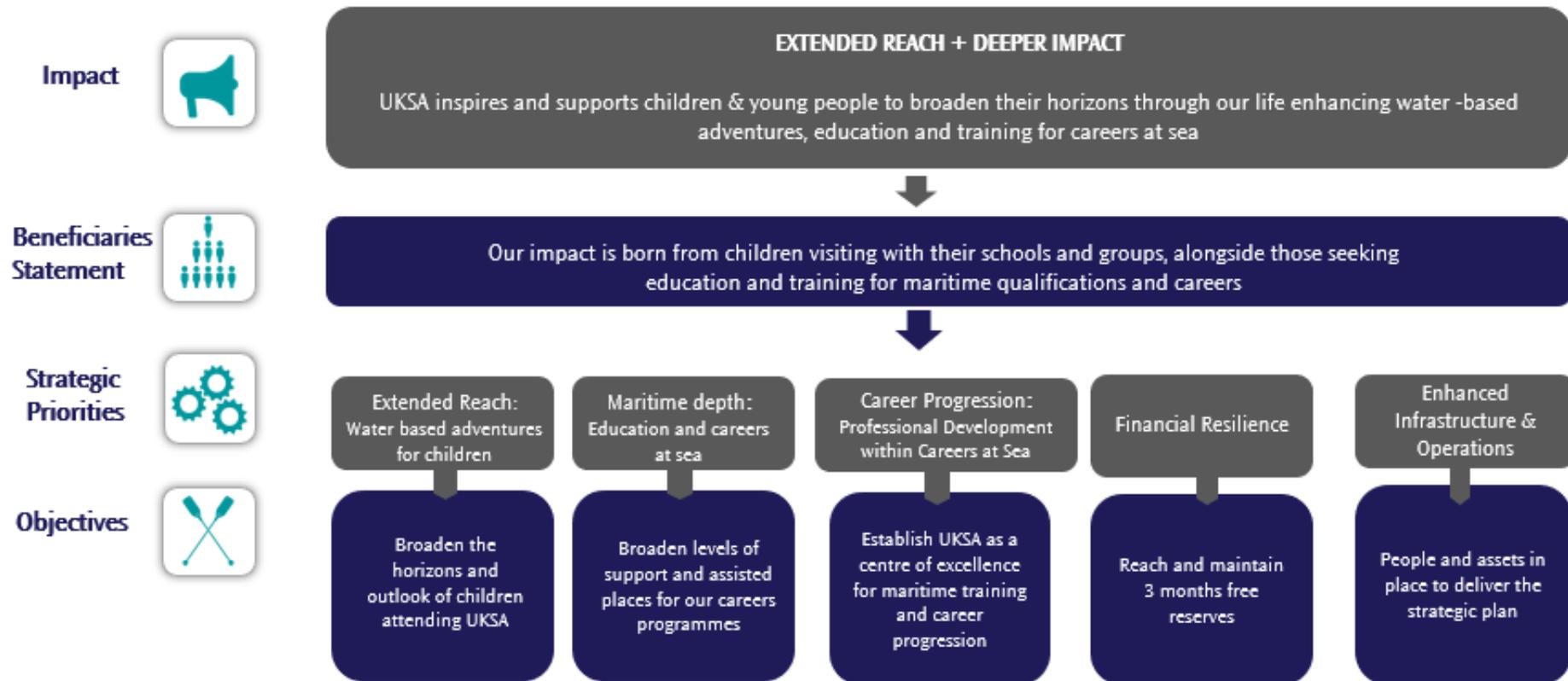
If you have any questions, then please do not hesitate to contact me and I look forward to your application.



Ben Willows
Chief Executive

Below is a summary of our "Extended Reach" Strategy:

IMPACT LED STRATEGIC APPROACH



About Us

For over 30 years we have been helping children take their first steps on the water, launching careers, pushing personal training development with world-class training and offering transformational opportunities as a leading youth charity.

We provide adventures for 8,000 children and train over 1,500 professional career students to work within the growing global maritime sector each year. We support our students to believe in themselves by providing a hand up not a handout. Our professional education, mentoring and training pathways create exciting long-term maritime career opportunities empowering our students to succeed for themselves, their communities and society.

Our aim is to remove both financial and social barriers to enable students from any background to be able to access UKSA programmes. We want them to achieve their best and gain life-changing experiences, qualifications and careers.

In 2019 /20 we welcomed over 8,000 children and their leaders from 130 schools and groups across the UK. Our water-based programmes are designed to increase children's life and leadership skills, build confidence and encourage teamwork with their peers. For many, UKSA is their first experience of the sea and being away from home.

Our world-class professional training and further education courses provide an alternative to university, we provide vocational training and qualifications to gain a career in the Maritime industry. We are also widely recognised throughout the world for our MCA and RYA training courses and are one of the world's top providers of MCA yachting certificates.

As a charity, we do much more than deliver training and certification. We also offer a range of development programmes that help transform the lives of those from the most deprived areas of the UK.

If we sound like the place you want to be, and you are ready to make a difference, check out our application process below.

Application Process

Please complete the application form which is available on the website and email it to recruitment@uksa.org

Closing Date: 22/04/22

Interview Date: TBC

Shortlisted applicants will be invited to:

- Attend an shortlisting interview

Job Description:

Job Title **Children's Evening Entertainer**

Reporting to: Watersports Manager

Key Objectives:

- **To prepare, organise and deliver a fun, safe and stimulating activity programme for children who are staying on site with schools and groups**
- **Present a professional appearance and attitude at all times, and maintain an excellent standard of customer service**
- **To ensure the safety of students at all times**

The duties and responsibilities will include, but are not limited to:

- Delivering a high quality of supervision to groups assigned to you during land based evening activities
- Ensure activities are fun, engaging, and age appropriate, making best use of the environment and the equipment
- Helping to create a child friendly environment
- Be mindful of childrens safety and welfare #Meet daily with your senior team to plan and prep for the evening activity
- Keeping the kids room, cinema room and equipment clean and well maintained
- Taking personal responsibility for the security of UKSA equipment helping to maintain a clean working center
- Work as part of a team to set up and pack up the children's entertainment equipment on a daily basis and practically help prepare the centre for the start and the end of the season
- Helping to develop the center with new ideas and improvements to current courses and operational systems.
- Be flexible in your job role and willing to support the Senior Training staff with any other tasks required
- Ensuring adherence to all policies and procedures and promoting the Vision, Purpose and Values of UKSA

Profile:

Essential Qualifications

- First Aid qualification (can be provided at UKSA as part of employment)

Person Specification:

Personal Attributes

- Excellent communication skills
- Ability to motivate and educate students
- Enthusiastic with a desire to work with children
- Leisure industry experience preferable but not essential
- Good team player

Key Terms and Conditions

Salary	National Minimum Wage. Payable on 28 th of each month
Annual Leave	25 days plus/28 days inclusive of Bank Holidays The leave year runs from 1 December to 30 November
Working Hours	20 -25 hours per week over 5 days. FTC until 22 nd July 2022. Flexibility in your hours will be required to include weekends, public holidays, and evenings as the needs of the business dictate
Location	You will be based onsite UKSA Arctic Road Cowes Isle of Wight PO31 7PQ
Pension	National Employment Savings Trust Employee contribution of 5% Employer contribution of 3%
Sickness	In the first three months of employment, you are entitled to Statutory Sick Pay only and thereafter in accordance with UKSA Policy

Notice Period	Probation period of 6 months During the probationary period notice will be 1 month and after that 3 months' notice will be required
Disclosure and Barring Service check	Basic/Enhanced DBS disclosure will be applicable

