


<b>SAFEGUARDING</b>			 <b>UKSA</b>
<b>POLICY:</b>	<b>SAFEGUARDING POLICY STATEMENT</b>	<b>DOC REF:</b>	<b>QSG-005</b>
		<b>REV:</b>	<b>11</b>
<b>ASPECT:</b>	<b>Safeguarding</b>	<b>DATE:</b>	<b>12.11.24</b>

UKSA is committed to safeguarding children and adults and actively seeks to create a safe and welcoming environment. Doing nothing is not an option.

## Policy Statement

As defined in the Children Act 1989, for the purposes of this policy anyone under the age of 18 should be considered as a child. The policy also applies to adults with care and support needs, who are defined as individuals aged 18 and over and who are acknowledged as requiring additional support due to differing care and support needs.

For children's safeguarding, this policy and PSG-003 Safeguarding Procedure has been informed by Keeping children safe in education 2022 and updates from 2024, Working together to safeguard children 2018 and updated guidance from 2023, along with other guidance provided by the Isle of Wight local authority and the local safeguarding children partnership (LSCP) and the Hampshire, IOW, Portsmouth and Southampton (HIPS) Policy and procedure guidance.

For adult safeguarding, UKSA follows statutory guidance issued under the Care Act 2014, along with best practice and guidance from the local authority and the local safeguarding adults board (Isle of Wight) and the 4LSAB (Hampshire, IOW, Portsmouth and Southampton) multi-agency safeguarding adults' board.


For all students, UKSA works closely with the IW College and other agencies including the police, social services and health and mental health services to promote the welfare of each individual student in order to safeguard them and to protect them from harm.

This policy will be reviewed as deemed necessary through changes in law, statutory guidance and good practice but at least annually.

### UKSA actively seeks to:

- Create a safe and welcoming environment, both on and off the water, where participants can have fun and develop their skills and confidence
- Recognise that safeguarding students is the responsibility of everyone, not just those who work directly with children and adults with care and support needs.
- Ensure that UKSA organised training and activities are run to the highest possible safety standards.
- Continually review its way of working to incorporate best practice and share and communicate this information with staff.
- Adhere to the relevant guidelines for safeguarding from governing bodies and external agencies including the RYA (Royal Yachting Association) and Local Authority guidance for schools and colleges.

Checked by:	Safeguarding	Date:	12.11.24	Approved by:	Safeguarding	Date:	12.11.24
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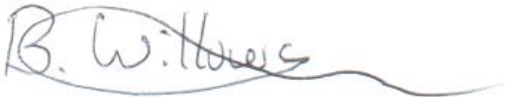
UKSA will:

- Treat all students with respect and dignity and celebrate their achievements.
- Carefully recruit and select all employees in line with safer recruitment processes, contracted instructors and third parties and provide them with appropriate training and information.
- Respond swiftly and appropriately to all complaints and concerns about poor practice or suspected or actual abuse and securely record this on CPOMS.

This policy relates to all employees, contracted instructors and third parties who work with children or adults with care and support needs in the course of their duties with UKSA. It will be kept under periodic review.

All relevant concerns, allegations, complaints and their outcome should be notified to the Director of Training & Operations at UKSA, who is the Designated Safeguarding Officer 'DSO'. In the absence of the Director of Training the Deputy DSO will cover this role.

This Policy should be read in line with UKSA's PSG-003 Safeguarding Procedure.

**Signature:** 

**Date:** 12<sup>th</sup> November 2024

**Name:** Mr Ben Willows

**Position:** Chief Executive

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